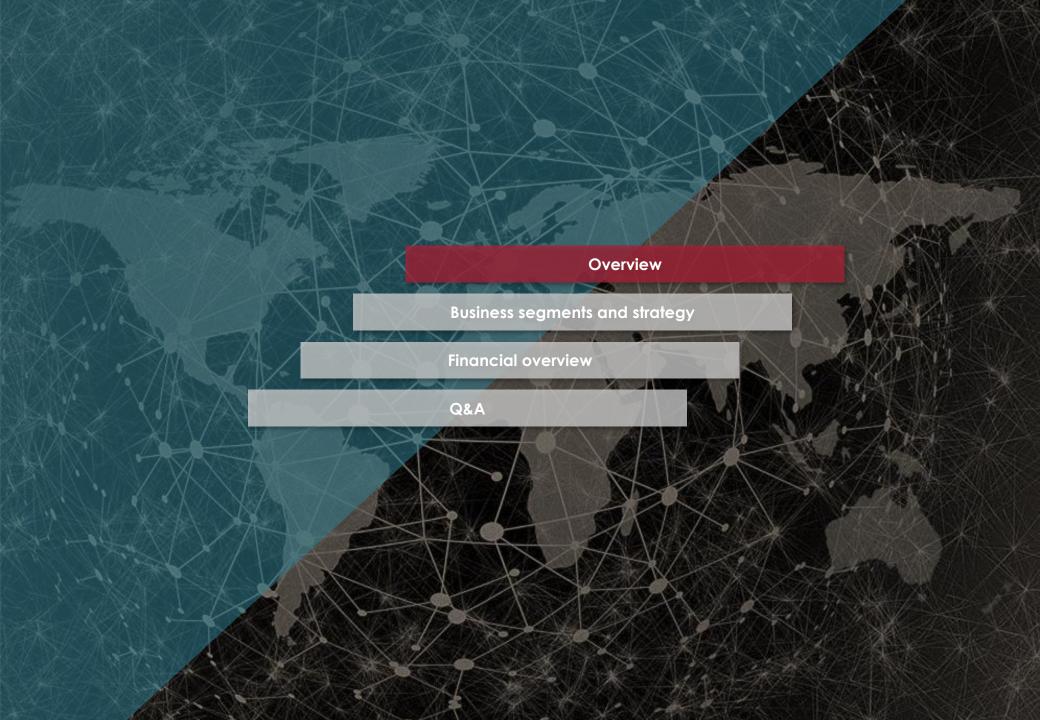


nelel





### Netel is a leading Northern European Infrastructure services provider





#### **Business** areas



#### Mobile

One of the few players with complete service suite with capabilities across the complete value chain for all types of mobile networks

#### Typical customers:

telecom operators, mobile tower owners (TowerCos) and system suppliers



**Fixed Networks** 

Strong capabilities to plan and execute complex fixed networks projects (fibre and coaxial), able to cater and tailor solutions to maximize customer satisfaction

Also includes water and sewage, central heating and related civil engineering work

Typical customers: network owners, network operators and tenant-owner associations, municipalities



**Power** 

The power networks value chain involves many different stakeholders, where Netel's solid experience and relationships ensure quality results

Typical customers: network owners, power producers, municipalities, industrial and construction companies

### Leading critical Infrastrcture services provider

Netel is a leading Nordic provider of planning, construction and maintenance of critical Infrastructure services



Long average tenure with bluechip customer base

backlog

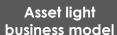


**SEK 2,418m**Revenue 2021

**SEK 177m**Adj. EBITA 2021



Strong organic and inorganic growth focus with 6 closed acquisitions in 2021



Project management organisation with high revenues per FTE and cash conversion



Strong ESG profile with a clear sustainability focus



Founded in 2000 as part of PEAB, Netel has a long history of project management experience from the construction sector and working with subcontractors

### Revenue per business area, 2021 (%)

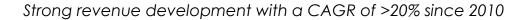






# Long track-record of growth

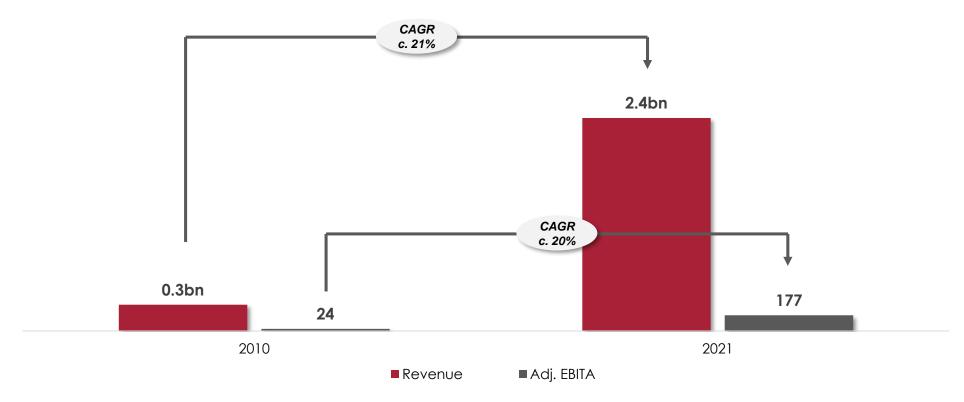






### Revenue, 2010 vs. 2021

### **SEKm**



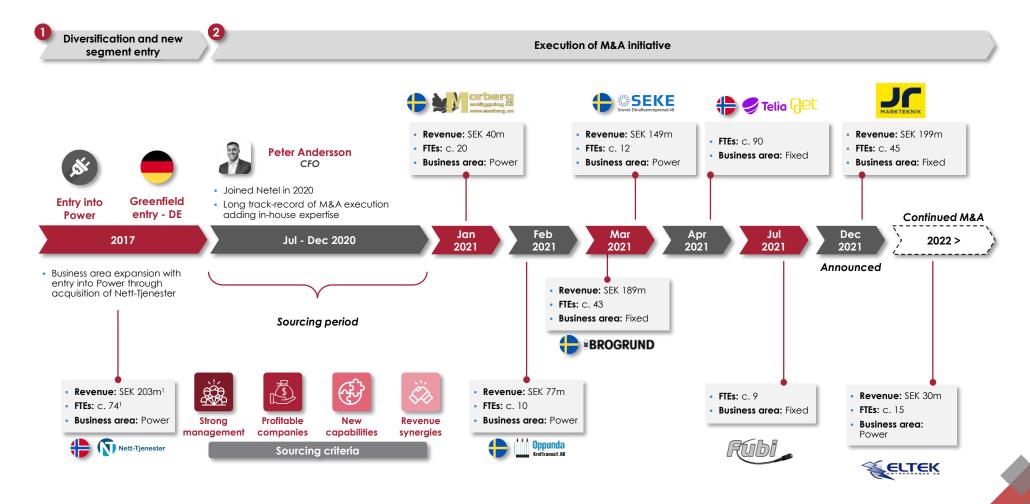
Note: No adjustments for differences in accounting standards have been considered between 2010 and 2020

## Recent developments



Through acquisitions, Netel have entered the business areas water and sewage as well as added power capabilities in Sweden and Norway





### FY 2021 and Q4 2021 financial overview





### Q4 2021 commentary

- Continued widening of the business, within new business areas and geography, organically and inorganically
- Revenue increase by 25% to SEK 717m
- Organic growth of -2%, mainly due to a saturated fiber roll-out market in Sweden
  - Excluding fiber roll-out in Sweden, organic growth amounted to 7%
- Adjusted EBITA increased by 6% to SEK 66m

### FY 2021 commentary

- Favourable markets despite negative influence from pandemic
- A positive backlog development through winning frame agreements in Norway and in Germany
- Revenue increase by 31% to 2,418m with strong contribution from the 6 closed acquisitions
- Organic growth of 7% with contributions from Norway and Germany
  - Excluding the fiber roll-out market in Sweden, organic growth amounted to 16%
- Adjusted EBITA increased by 32% to SEK 177m

Q4 2021 (Q4 2020)

FY 2021 (FY 2020)

Dec 2021 (Dec 2020)

**SEK 717m** (575)m Revenue

**SEK 2,418m** (1,845)m Revenue

576 (410) **Employees** during 2021

SEK 66m (62)m Adj. EBITA

**SEK 177m** (134)mAdj. EBITA

**SEK 3,488m** (2,354)m Order backloa

9.2% (10.8)%Adj. EBITA margin

7.3% (7.3)% Adj. EBITA margin

 $1.4x^1$ (2.1)xNet debt / Adj. EBITDA LTM

### Important events during Q4 2021, and subsequent events after financial close





### Important events during Q4 2021

- IPO of Netel on Nasdaq Stockholm
- Four-year framework agreement of SEK 300m with Deutsche Telekom to expand fibre infrastructure in Germany
- Two-year framework agreement with an existing customer of SEK 60m to expand fibre infrastructure in Germany
- Four-year framework agreement of SEK 60m to expand fibre infrastructure in Germany
- Announcement of the acquisition of JR Markteknik AB and Täby Maskin & Uthyrning AB

### Important events after Q4 2021

- Signed a SEK 55m agreement with EON on the construction of three transformer stations in Sweden
- Closing of the previously announced acquisition
- Announcement of the acquisition of Eltek Entreprenad Sverige AB with SEK ~30m revenues in 2020 and high profitability - active within high voltage in the Power business area

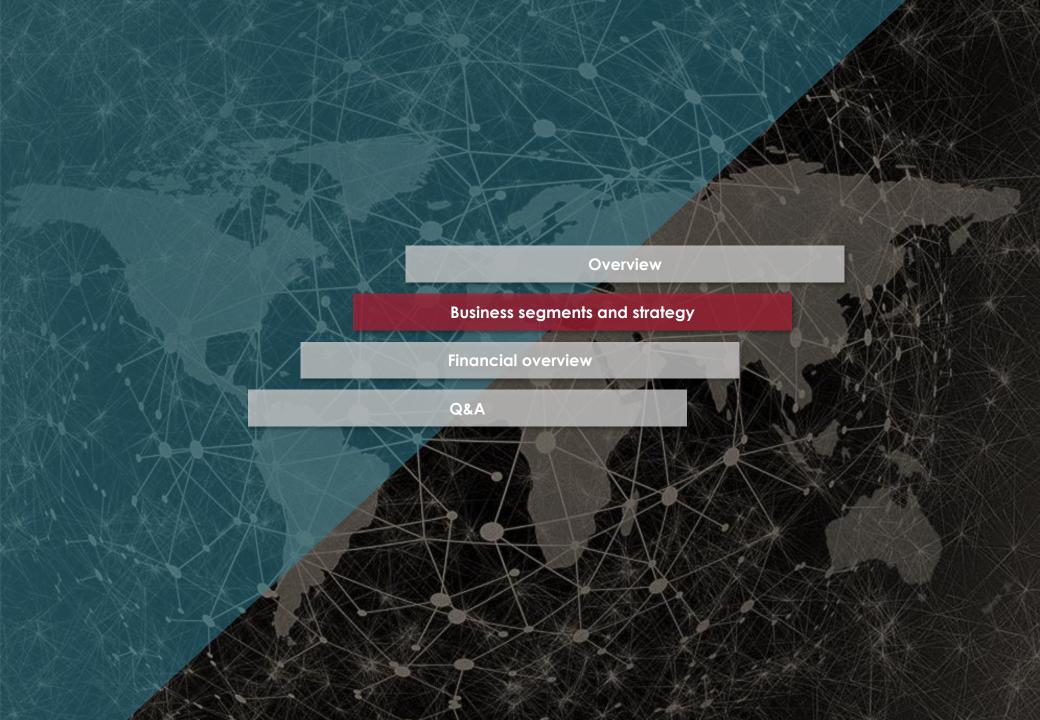
### Acquisition of JR Markteknik AB and Täby Maskin & Uthyrning AB



SEK 199m 2020 Revenue SEK 25m 2020 EBITDA

SEK 23m 2020 EBITA

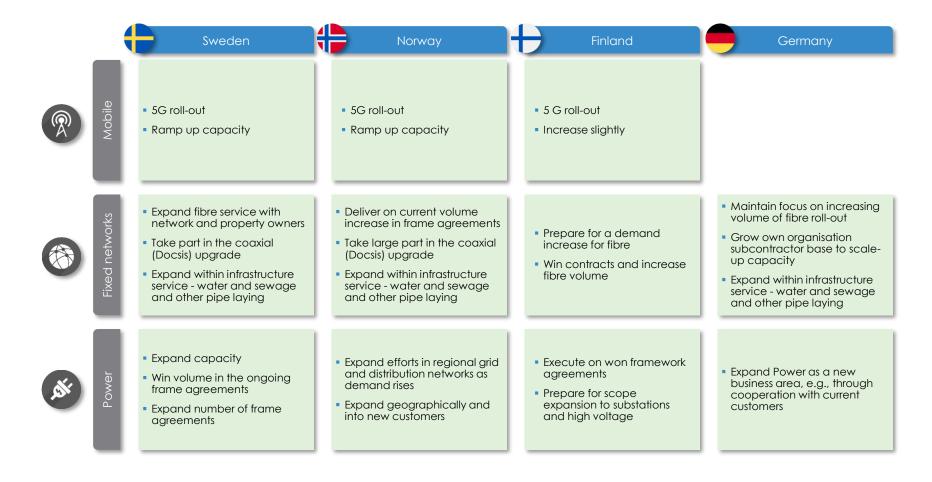
- Key building block in Netel's continued investment in the field of infrastructure contracts that include water & sewage, pipe laying and associated groundwork
- Initial purchase price consideration of SEK 113m



## Well-defined market strategies across business areas and geographies





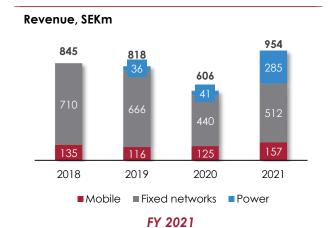






- Announced to acquire a company within Fixed Networks
- High YoY growth mainly from four acquisitions made during 2021
- Increasing demand from the 5G rollout
- Initiatives within Power and Infra services such as water and sewage, and central heating are compensating for the fiber roll-out contracting market in Q4
- The outlook for 2022 is good for Power and Mobile due to favourable market trends
- Fixed has a positive outlook for 2022, despite the contracting fibre market, due to strategic initiatives, including acquisitions within water and sewage and central heating

### Revenue development and highlights





EBITA margin

### Geographical overview

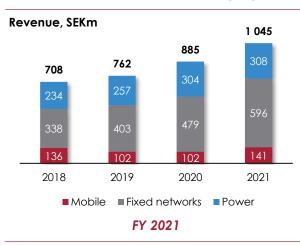




### Key developments Q4 2021

- The Norway segment experienced rising demand in the fourth quarter within Mobile and Fixed
- In Power, we signed a service framework agreement with network owner Elvia worth SEK 40-50m over a four-year period. In addition, we signed a turnkey construction contract of about SEK 40m with Norgesnett for the construction of a station in 2022
- Demand is expected to continue to increase in 2022, particularly within 5G roll-out but also within in Fixed networks
- Segment Norway has an overall favorable outlook for 2022 including both organic growth and ongoing inorganic initiatives

### Revenue development and highlights



SEK 1,045m (885)m Revenue

> SEK 98m (82)m EBITA

9.3% (9.2)% EBITA margin

### Geographical overview

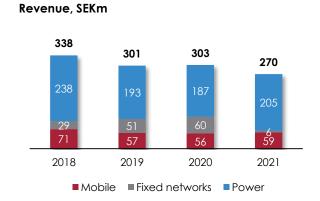




### Key developments Q4 2021

- The Finland segment is continuing to operate in a slightly cautious market
- Demand in the mobile market is in line with the preceding year
- The fibre roll-out is expected to pick up in 2022 as a result of several network owners announcing high ambitions to initiate network expansion projects
- Demand for the roll-out of the 5G network in 2022 is expected to remain at the same levels as in 2021
- The order backlog for Power for 2022 is strong

### Revenue development and highlights



FY 2021



### Geographical overview



### Germany – Segment overview



### Our most profitable segment



### Overview and key focus areas

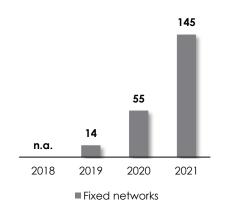
- Founded in August 2018 and focused on Fixed networks
- First contract signed in October 2018 and first large EUR 18m contract signed in June 2019
  - Netel is now a preferred supplier for both customers
- The German Fixed networks underpenetrated compared to the Nordics and Netel's 20 years of experience has been a strong unique selling point
- Current main focus on network roll-out for the largest customers, and fibre to apartments is an attractive avenue for growth going forward
- The Power business areas seen as possible growth areas as the Fixed networks operations gain traction

### Key developments Q4 2021

- The Germany segment had a convincing end to the year
- Several new agreements were signed during the quarter, including a four-year framework agreement of about SEK 300m with Deutsche Telekom for the fibre roll-out in Hamburg and Schleswig-Holstein in northern Germany, plus two additional agreements for the roll-out of fibre infrastructure in northern Germany that total SEK 120m over a four-year period
- As a result of the agreements with Deutsche Telekom, the customer base has been broadened and the order backlog is strengthened

### Financial development and geographical presence

#### Revenue, SEKm





FY 2021

SEK 145m (55)m Revenue

> SEK 18m (6)m EBITA

12.5% (10.0)% EBITA margin

## Ambitious and proven M&A strategy



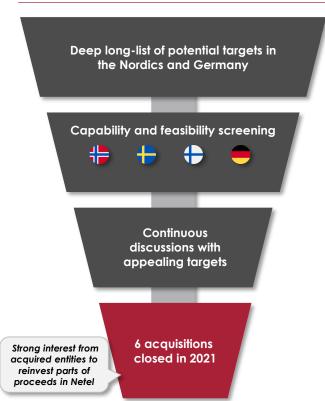
The M&A pipeline focused on adding new capabilities and further strengthening access to local markets



#### Norway **Finland** Build pipeline within Focus on infrastructure Focus on infrastructure infrastructure service service including water service including water Identify opportunities including water and and sewage and and sewage and sewage and central central hearing central hearing hearing Successful M&A track Looking to expand the Ambitions to enter record with further current Power unit Identify opportunities Power business area in Germany in the future ambitions "Nett-tjenester"

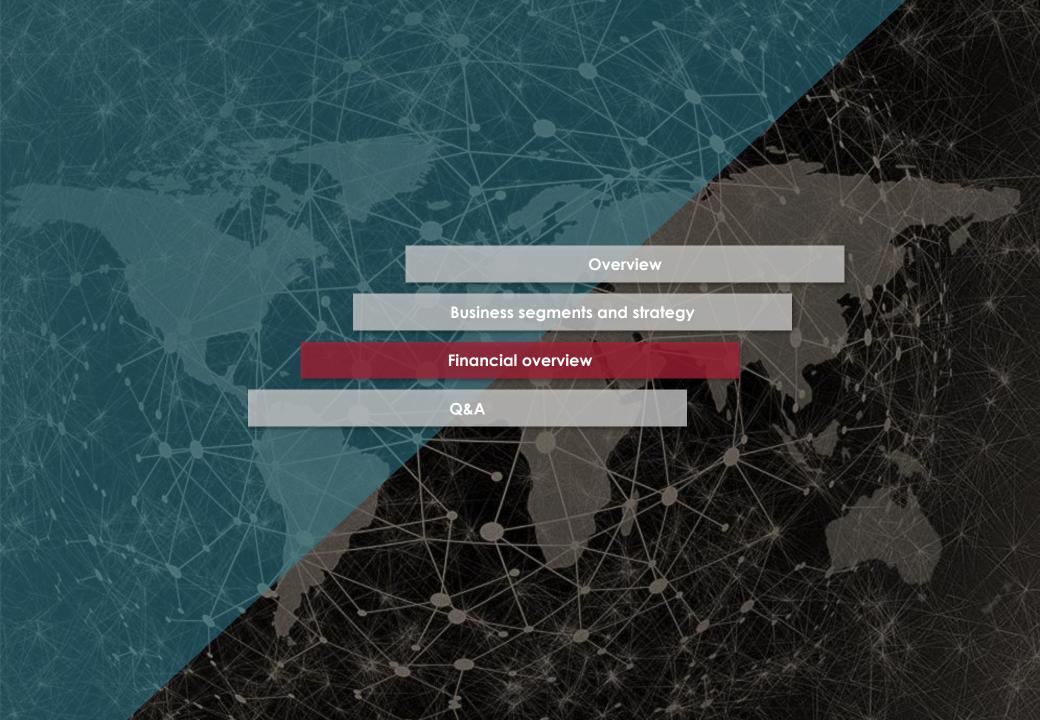
M&A strategy by core geography and business area

### M&A pipeline



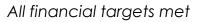
Note: Discussions are ongoing in the UK with Fibre in focus

Main focus Mid focus Opportunistic



# Financial targets and dividend policy







Target	Outcom	Outcome 2021		
Revenue growth Annual growth target of 10 per cent, including non-organic growth	31%			
Margin Adjusted EBITA margin above 7 per cent in the medium term	7.3%			
Capital structure  Net debt (excluding lease liabilities) in relation to adjusted EBITDA LTA of <2.5. The leverage ratio can temporarily be exceeded in connection with acquisitions	1.0x			
Dividend policy  Pay-out ratio of 40 per cent of the Group's net profit, considering other factors such as Netel's financial position, cash flow, M&A and organic growth opportunities	0%			

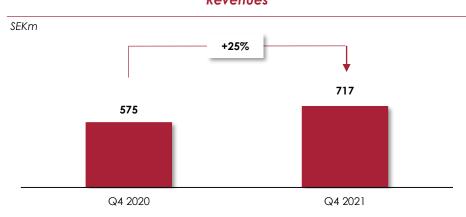
## Financial profile – Q4 comparison



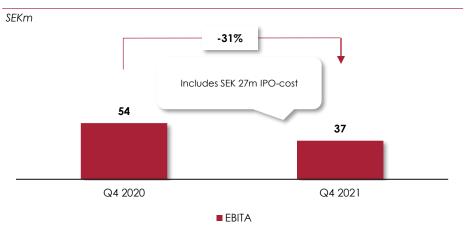








### EBITA and Adj. EBITA



### Segment revenue growth QoQ

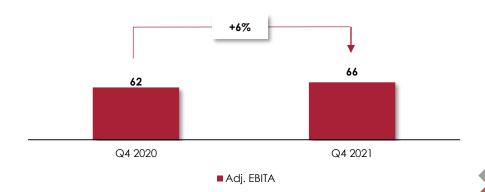








61.7% 5.1% -5.2% 119.1%

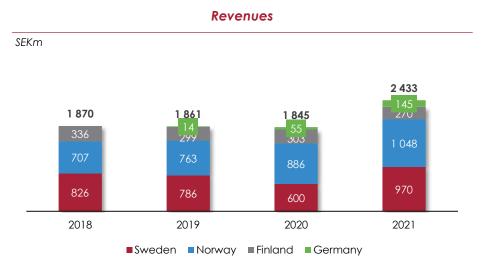


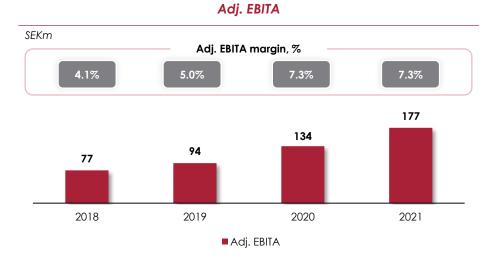
## Financial profile – Annual overview





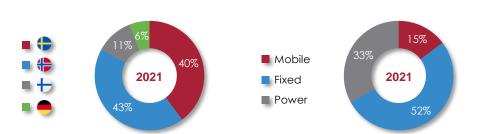






### Revenue by type and geography





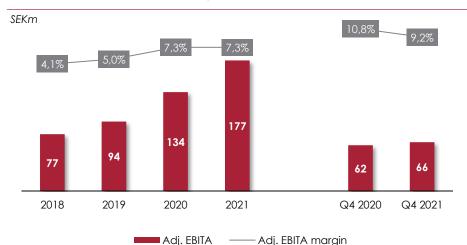
## Adjusted EBITA and cash conversion



Strong trend in increasing EBITA margin and cash conversion, driven by economies of scale and highly profitable add-on acquisitions

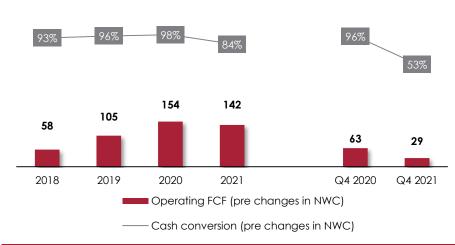


### **Adjusted EBITA**





### Cash conversion<sup>1</sup>



Operating FCF (SEKm)	2018	2019	2020	2021	Q4'20	Q4'21
EBITDA	63	110	158	170	66	54
Capex	(4)	(5)	(4)	(28)	(3)	(25)
Operating FCF (pre changes in NWC)	58	105	154	142	63	29
Cash conversion	93%	96%	98%	<b>84</b> % <sup>1</sup>	96%	53%

<sup>(1):</sup> Includes all capex. Excluding one-off set-up costs such as the SEK 14.8m for intangibles and the change in financial fixed assets of SEK 5.4m would result in a capex of SEK 7.6m and consequently a cash conversion of 96% for the fiscal year 2021

### Net debt items



### Consistent debt repayment profile with increase in net debt level when acquiring companies

#### Net debt items

					0.4100	0.4104
Net debt items, SEKm	2018	2019	2020	2021	Q4'20	Q4'21
LT liabilities to credit institutions and lease liabilities	489.8	486.4	371.3	554.0	371.3	554.0
ST Liabilities to credit institutions and lease liabilities	73.9	86.9	78.4	35.2	78.4	35.2
Cash and cash equivalents	(69.4)	(96.6)	(89.9)	(271.5)	(89.9)	(271.5)
Total net debt	494.3	476.7	359.8	317.8	359.8	317.8

### Net debt is calculated as the sum of all long and short term liabilities to credit institutions as well as all lease liabilities less cash and cash equivalents

- The reduction of net debt between 2018 and 2020 is mainly due to debt repayment of loans and lease liabilities
- Refinance of debts was done during 2021. Proceeds in the share issue in connection with the IPO was used to lowering net debt
- The acquisitions of JR Markteknik AB, T\u00e4by Maskin & Uthyrning AB and Eltek Entreprenad Sverige AB will increase debts Q1-22 with approximately SEK 100m

### **Development of net debt**



